

Onboarding: 9 Dirty Words

By David Lee

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If your new employees experience any of the following emotions when they join your company, you've got trouble:

- Confused
- Frustrated
- Overwhelmed
- Bored
- Annoyed
- Anxious
- Insecure
- Disappointed
- Regretful

These are the emotions your employees ought to be left with:

- Welcome
- Comfortable
- Secure
- Valued
- Important
- Proud
- Excited
- Confident

David Lee is the Founder and Principal of [Human Nature at Work](#). He is an internationally recognized authority on organizational and managerial practices that optimize employee performance, morale, and engagement.